

FBI NATIONAL ACADEMY ASSOCIATES LEADERSHIP CERTIFICATION PROGRAM



COURSE ONE:

Meeting the Leadership Challenges of Law Enforcement

3-Day Program

First Line Supervisor promotions typically go to high performers, but “what got you here won’t get you there.” The promotion gives them a new job with increased responsibilities, but they’re doomed to fail without the proper skills required to lead and manage a team successfully. Fortunately, science has proven that leadership can be learned. That is exactly why the “Meeting Leadership” course was created to help newly promoted supervisors successfully transition into their new role through a unique learning experience that combines classical organizational theory with

cutting edge research and realistic training. The course culminates in a comprehensive, scenario-based leadership exercise that builds confidence and accelerates mastery of the subject matter by allowing learners to apply the concepts effectively to a variety of problems commonly faced by new supervisors. By the end of this course, learners will be able to avoid the growing number of pitfalls within the realm of public safety while confidently leading themselves, coaching their teams and becoming valuable Leader-Producers for their organizations.

Course Objectives:

- Discover your personal leadership style and identity.
- Master the fundamental principles of effective leadership and efficient management.
- Understand the value of awareness, antifragility, and adaptability as a leader.
- Communicate clearly and confidently up and down the chain of command (*and externally as well*).
- Learn the nuances of successfully leading a multi-generational team.
- Manage and resolve conflicts both from within and outside of the organization.
- Navigate liability and other legal issues successfully.
- Recognize warning signs in your officers’ behavior to prevent problems and enhance officer wellness.
- Successfully transition high performing officers to a valuable Leader-Producer through mastery of the concepts in numerous practical application exercises.



To learn more about the FBINAA Leadership Certification Program, visit www.fbinaa.org/education/leadership-certification-program

Or contact the Education and Training Division by email at training@fbinaa.org